


Grievance Procedures

	Fire District #1	GOG #:	12
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1. Purpose:

To provide guidance on the grievance procedures for decisions rendered by the arbitration committee (GOG 7) or the Internal Affairs Panel (GOG 15)

2. Scope:

All current and prospective members within Fire District.

3. Prerequisites:

Identified in each section.

4. Procedure:

The accused and/or victim of an incident are the only individuals permitted to file a grievance to the Board of Fire Commissioners (BOFC).

- I. A grievance can be filed at any time.
- II. After a penalty is levied, the included individuals have 30 days after the decision to file a grievance to the Board of Fire Commissioners (BOFC).
- III. The Board of Fire Commissioners shall levee their decision within 15 days of the official grievance submission.
 - a. Until the BOFC has issued their decision, the original penalty proposed by the department or commissioners stands.
- IV. Once the BOFC decision has been issued, that decision stands.